

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Region: Region Iv-A
Province: Batangas
City/Municipality: Batangas City

Total LGU Budget: 2,237,930,000.00
Total GAD Expenditure: 89,031,886.55

Gender Issue / Gender Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
CLIENT-FOCUSED									
Poor health-seeking behavior of women during pregnancy and not knowing the importance of having an ideal prenatal check-up	To increase the awareness of pregnant women on the importance to seek early prenatal check-up	*Maternal, Neonatal, Child Health and Nutrition Program	Conduct information dissemination campaigns and special activities	Number of pregnant women provided with pre-natal check up (4 pre-natal visits) 5,127 (50%) of the pregnant women	*3,303 pregnant women out of 3,484 women who delivered had 4 prenatal check-ups - 95%		1,865,395.00	6,053,105.00 *Not all activities were conducted due to the pandemic, especially mass gatherings; thus, the fund allocated was not consumed	
Pregnant women with 4 pre-natal visits - 41%	To increase the percentage of women with at least 4 pre-natal visits to 50%		a. Buntis Parties – March to December 2019	*Number of Buntis parties conducted *21 barangays /3 quarter		*No Buntis party conducted	378,000.00		
			b. Safe Motherhood Week Celebration	Safe Motherhood Week conducted * Once a year		*No Safe Motherhood Week celebration was	384,500.00		City Health Office

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			c. "Apat Dapat": for baby's delivery	Number of "Apat Dapat" activities conducted once a month in all barangays	*1,188 prenatal clinics were conducted *Pregnant women with 4 or more prenatal visits - from 31.69% in 2020 to 94.80% in 2021 Facility-Based Deliveries (FBD)	756,000.00		City Health Office
Lack of birthing facility	To provide pregnant women with accessibility to birthing facilities	Health Facility Enhancement Program	Purchase of lot and construction of birthing facilities Renovation of existing Barangay Health Stations, to include a birthing facility Purchase of supplies and equipment	Number of birthing facilities constructed or renovated 8-10 birthing facilities Number of birthing facilities provided with supplies and	*2 birthing facilities underwent completion - Tinga Labac and Mabacong *17 birthing facilities provided with supplies and	6,400,000.00		City Health Office

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Increasing cases of HIV/AIDS	To decrease the incidence of HIV-AIDS among the high-risk groups	STI-HIV-AIDS Prevention and Control Program	Conduct Peer Education Training among the vulnerable and high risk groups	Number of Peer Education trainings conducted Twice a year - 35 participants Number of men and women ages	*None was conducted	150,000.00	-0-	150,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Health Office
Lack of health services to women involve in trade of commercial sex	To provide health services to women in trade of commercial sex		Provide free baseline laboratory examinations among Persons Living with HIV (PLHIV)	Number of PLHIV's provided examinations 100 PLHIV's	*No examination was done among PLHIV's	132,700.00	-0-	132,700.00 *Project Implementation did not push through due to COVID 19
			Conduct advocacy campaigns among MSM and key affected population	Number of advocacy campaigns conducted Number of men and women 60 men 40 women Number of participants Once a year - 30 Once a year - 60 Once a year - 100	*No advocacy campaign was conducted	22,000.00 55,500.00 122,500.00	-0-	200,000.00 *Project Implementation did not push through due to COVID 19 Pandemic
			a. "Usapang Becky" b. AIDS Candlelight Memorial c. World AIDS Day					

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Conduct the following Basic HIV 101 Orientation	Number of activities conducted 12 batches with 45 pax each	*No orientation was done	250,000.00	-0-	250,000.00 *Project Implementation did not push through due to COVID 19
			Conduct training on a. HIV Counselling and Testing (HCT)	Number of trainings conducted Once a year	*No training was conducted	100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic
More female teenagers tend to get pregnant at an early age, most of them are out-of-school youth 2016 - 879 cases 2017 - 818 cases 2018 - 700 cases 2019 - 714 cases Increasing number cases of teenage pregnancy	To decrease the incidence of teenage pregnancy To increase the awareness on Reproductive Health among parents and teenagers	Adolescent Health and Development Program (AHDP)	Conduct Peer Education Training in barangays for out-of-school youth	Number of trainings conducted Twice a year Number of target participants 16 male 22 female	*No activity was conducted	169,210.00	-0-	169,210.00 *Project Implementation did not push through due to COVID 19 Pandemic City Health Office

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Conduct Peer Educator Trainings in schools	Number of Peer Educator trainings conducted Twice a year Number of target participants 18 male 22 female		169,210.00	-0-	169,210.00 *Project Implementation did not push through due to COVID 19 Pandemic City Health Office
			Establish adolescent-friendly facilities Teen Health Kiosk (THK) in schools and Rural Health Units (RHU)	Number of Teen Health Kiosks (THK) established 2 schools and 6 RHU's		100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Health Office
			Conduct Adolescent Sexuality and Reproductive Health (ASRH) Training	Number of Adolescent Sexuality and Reproductive Health (ASRH) Trainings conducted Twice a year Number of target participants 150 male 150 female		92,500.00	-0-	92,500.00 *Project Implementation did not push through due to COVID 19 Pandemic City Health Office

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Conduct U4U Teen Trail Initiative	Number Teen Trails conducted once a year Number of target participants 120 male		205,000.00	-0-	205,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Health Office
			Conduct Learning Package on Parent Education on Adolescent Health and Development (LPPEAD)	Number of Learning Package on Parent Education on Adolescent Health and Development (LPPEAD) conducted Three sessions Number of target participants 100 male 100 female		110,000.00	-0-	110,000.00 *Project Implementation did not push through due to COVID 19 Pandemic
			Conduct Training of Trainers for Peer Counselling	Number of trainings conducted One session Number of target participants 60 male 60 female		75,000.00	-0-	75,000.00 *Project Implementation did not push through due to COVID 19 Pandemic

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Conduct of Training on Basic Scriptwriting, Editing, Directing for AHYDP Short Film-making Contest	Number of trainings conducted One session Number of target participants 30 male 30 female		75,000.00	-0-	75,000.00 *Project Implementation did not push through due to COVID 19 Pandemic
			Conduct AHP Film Festival	Number of festivals held One event Number of target participants 100 male		170,000.00	-0-	170,000.00 *Project Implementation did not push through due to COVID 19 Pandemic
			Conduct Training of Trainors for facilitators and Interpersonal Communication Skills	Number of trainings conducted Once a year Number of target participants 15 male 15 female		67,500.00	-0-	67,500.00 *Project Implementation did not push through due to COVID 19 Pandemic

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Conduct an Orientation Workshop regarding teen pregnancies, drug addiction, HIV-AIDS, etc.	Number of workshops conducted 10 workshops Number of target participants 100 male 100 female		300,605.00	-0-	300,605.00 *Project Implementation did not push through due to COVID 19 Pandemic
			Conduct a seminar/workshop on Mental Health for adolescents	Number of seminar/workshops conducted 2 workshops Number of target participants 50 male		75,605.00	-0-	75,605.00 *Project Implementation did not push through due to COVID 19 Pandemic
	To strengthen the implementation of GAD-related programs		Conduct AHDP Program Implementation Review (PIR) for peer educators and THK advisers	Number of PIR's conducted Twice a year Number of target participants 55 male		100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Poor nutritional status of 25% of pregnant women during pregnancy and lactation, particularly Iron Deficiency Anemia (IDA)	To identify the nutritional status of women during pregnancy and lactation	Nutrition Program	Perform complete blood count and other diagnostic tests among pregnant women	Number of pregnant women done CBC and other diagnostic tests 1,000 pregnant women	*432 pregnant mothers underwent CBC. Out of the 431, 106 or 24.6% were found to have Iron Deficiency Anemia 325 or 75.4% had normal hemoglobin levels	700,000.00	-0-	700,000.00 *Unable to meet the target due to the pandemic City Health Office
	To inform the mothers on the importance of the First 1000 Days	Nutrition Program	Conduct Nutrition Education sessions	Number of sessions and campaigns conducted One per month Number of female target participants 800 female		200,000.00	-0-	200,000.00 *Activities with mass gathering were not allowed due to the pandemic City Health Office
Insufficient knowledge of WRA on modern family planning methods and reproductive health program	To provide knowledge on Modern family planning method for WRA by increasing the CPR to 41%	Reproductive Health Program	Conduct advocacy campaigns thru USAPAN series	Number of USAPAN series conducted 1 USAPAN / midwife/quarter Number of target Women Reproductive Age 1500 female	*No USAPAN sessions was conducted	2,798,100.00	1,989,397.00	808,703.00 was not spent because no activity was conducted which involves mass gathering. The presence of the pandemic prohibits mass gatherings. City Health Office

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Lack of health services for WRA in term of supply FP commodities	To ensure the supply of Family Planning (FP) commodities	Reproductive Health Program	Procurement of FP commodities	Procurement of commodities done Once or twice a year Number of target Women Reproductive Age 600 male 2500 female	*FP commodities were procured			City Health Office
Insufficient number of trained health service providers working on Reproductive Health Program	To increase the number of trained health service providers and improve their skills on the different modalities to be provided to the target clients	Reproductive Health Program	Conduct training on Family Planning Competency-Based Training II (FPCBT-II), Post-partum and Interval IUD insertion/Subdermal Implant	Number of trainings conducted Twice a year Number of target participants 15 female (midwives&nurses)	*No trainings was conducted			City Health Office
			Conduct IPCC	Number of workshops conducted One per year Number of target participants 105 female	*No trainings was conducted			City Health Office

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			Conduct an Orientation on the Demand Generation Schemes for FP Enhanced USAPAN and FP/Antenatal Care (ANC) - Expanded Program on Immunization integration Strategy	Number of orientations conducted Twice a year Number of target participants/orientation for health care workers 70 female	*No orientation was conducted			City Health Office
			Conduct an Orientation on Usapang Batang Ina, Batang Ama (BIBA)	Number of orientations conducted Twice a year Number of target participants/orientation 1 male 79 female	*No orientation was conducted			City Health Office
			Conduct Unmet Needs Data Review on Usapan Series	Number of reviews done Three reviews done	*No review was conducted			City Health Office

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Need to capacitate women to empower them for equal opportunities in career development, protection against illegal recruitment and gender fair works	To capacitate women to empower them for equal opportunities in career guidance, protection against illegal recruitment and gender fair works	Public Employment Facilitation Services	Conduct of Career Guidance and Employment Coaching Seminar	Number of Career Guidance and Employment Coaching Seminar 600 women and men attended the Career Guidance and Employment Coaching seminar by the end of 2021	4 Career Guidance and Employment Coaching Conducted 350 women and men attended the Career Guidance and Employment Coaching Seminar by the end of 2021	700,000.00	129,700.00	570,300.00 CMO - Public Employment Service Office
			Participation in PESO Mid Year Planning and Assessment	No. of PESO MYPA to be participated by the end of August 2021 1 PESO MYPA to be participated by the end of August 2021 2 male 2 female	Project Implementation did not push through due to COVID 19 Pandemic			
			Participation in PESO Year End Planning and Assessment	No. of PESO YPA to be participated by the end of 2021 1 PESO MYPA to be participated by the end of 2021 2 male 2 female	Project Implementation did not push through due to COVID 19 Pandemic			

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Participation in National PESO Congress	Number of National PESO Congress to be participated by the end of 2021 1 National PESO Congress to be participated by the end of 2021 2 male 2 female	Project Implementation did not push through due to COVID 19 Pandemic			
Need to capacitate women to empower them for equal employment opportunities and gender fair works	To provide venue for women and men for them to have equal employment opportunities and find a job	Public Employment Facilitation Services	Conduct of Job Fair	No. of job fairs to be conducted 3 Major Job Fairs to be conducted. Each job fair will be attended by 200 number of women and men by the end of 2021 Number of target men and women each job fair 100 men 100 women	Project Implementation did not push through due to COVID 19 Pandemic	300,000.00	-0-	300,000.00 *Project Implementation did not push through due to COVID 19 Pandemic CMO - Public Employment Service Office

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Lack of knowledge among members of the family about Civil Registration Law	To educate members of the family about Civil Registration Law Legitimation by subsequent marriage of parents and RA 9255	Civil Registration Project	Conduct seminar about Legitimation by Subsequent Marriage of parents & the newly revised IRR of RA 9255 on the 3rd Quarter of 2020	Number of women community leaders and CDW 42 women 44 CDW	Project Implementation did not push through due to COVID 19 Pandemic	100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Civil Registrar's Office
Need to increase the level of awareness on laws and policies related to sexual harassment among women employees	To increase the level of awareness on laws and policies related to sexual harassment among women employees	Capacity Development Training	Conduct of Sexual Harassment Law (RA 7277) Seminar	Number of seminar conducted - 3 Target Participants - 120/seminar Number of men and women 40 men 80 women	Number of Seminar conducted: 5 Participants: 250 67 Male 183 Female	50,000.00	-0-	50,000.00 Office of the City Mayor - HRMDO Seminar was conducted on virtual platform through zoom application
Absence/Non attendance of taxpayers specially women who are at home during information campaign dialogues and lectures	To meet GAD objective of gathering all taxpayers during Information and Education campaign. Thus, requiring absentee taxpayers to assign delegate representative to attend on their behalf	Local Revenue and Resource Mobilization/Awareness Program	Registration of attendance of taxpayers during lectures/dialogues	100% of the targeted barangays 10 Barangays Number of target participants/attendees 20 male 40 female	Project Implementation did not push through due to COVID 19 Pandemic	100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Treasurer's Office

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Low level of awareness and understanding of GAD issues and concerns including legal mandates on GAD among students (CMO 1 s. 2015)	To increase the level of awareness and understanding of CLB students on GAD concepts, issues, concerns and laws	Higher Education	Conduct a series of Gender Sensitivity seminar with integration of VAWC laws and Anti Sexual Harassment Act for students	160 new students of CLB attended Gender Sensitivity seminar Number of target participants 28 male 132 female	A webinar on Sexual Harassment in the Workplace and Violence Against Women was conducted last March 24, 2021 and participated by 28 males and 132 females new students	74,000.00	8,000.00	52,000.00 Colegio ng Lungsod ng Batangas
	To provide information and updates on Sexual Harassment in the workplace for CLB graduating students	Higher Education	Seminar on Sexual Harassment in the Workplace for graduating students	All BEED and BSBA graduating students are educated on Sexual Harassment in the Workplace Number of target participants 31 male 56 female	Participated by 56 females 25 males 1 unrecognized			Colegio ng Lungsod ng Batangas

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to highlight women's right and their role in national development	To participate in the observance of Women's Month Celebration 2021	Higher Education	Conduct the following: Photo Exhibit on Women who contributed to development (e.g. women in science, women in politics etc.) Forum/seminar in connection with women's month Hanging of tarpaulins on the 2021 Women's Month Theme	10 Great Women photos exhibited 1 forum/seminar on reproductive rights Number of target participants 28 male 138 female 2 tarpaulins displayed in the campus	Audio-visual presentation of Batangueña who were recognized in their fields (Arts, Science & Education and more) Organized a program recognizing the "Natatanging Batangueña Noon at Ngayon". The talk was facilitated by Ms. Issa Reyes the heart behind the brand Neat Obsession 2 tarpaulins were displayed in support to the 2021 National Women's Month			Colegio ng Lungsod ng Batangas

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Insufficient knowledge particularly women on new technologies for livelihood alternative activities	To provide knowledge and capacitate women/men on new technologies for livelihood activities	Barangay Based Livelihood Training Program	Conduct of seminar on: a) Sufficient Massive Planting for Livelihood Program b) Food and Handicraft Making Industries	Number of trainings 10 Number of target participants/training 15 male 15 female Number of hands-on training 15 hands on training Number of participatns/hand-ons training 10 male 15 female	Project Implementation did not push through due to COVID 19 Pandemic	100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic Office of the City Veterinary and Agricultural Services, DOST

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Limited access of women and men living in distant barangays on different livelihood training being provided by the city government	To provide access to women and men living in distant barangays on different livelihood trainings being provided by the city government	Maintenance of Technology Demonstration Center, Capacity Building for Post-Harvest and establishment of Community garden, Plant nursery and urban gardens City Agriculture and Livelihood Program	Conduct training for male and female farmers/processors Conduct skills training on dressmaking and sewing of PPEs and other related activities Establishment maintenance of technology demonstration center Capacity building for Post Harvest Management	100 Farmers Number of men and women farmers benefited 30 men 70 women Number of trainings to be conducted 2 trainings Number of target participants (female) per trainings 30 female 10 Urban Gardens established	Project Implementation did not push through due to COVID 19 Pandemic	200,000.00 50,000.00	-0- -0-	250,000.00 *Project Implementation did not push through due to COVID 19 Pandemic Office of the City Veterninary and Agricultural Services, STIARO

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Need to increase number of men and women farmers adopting new technologies on farming system	To increase the number of men and women farmers adopting new farming technologies	Farmers' Field School (Series of Farmers' Training on Traditional, Organic and Modern Farming) Barangay - Based Classes	Conduct series of trainings on Good Agricultural farming practices	Two (2) Barangay served 50 men and women benefitted Number of men and women benefitted 15 men 35 women 16 series of classes each barangay conducted	Project Implementation did not push through due to COVID 19 Pandemic	50,000.00	-0-	50,000.00 *Project Implementation did not push through due to COVID 19 Pandemic Office of the City Veterinary and Agricultural Services
Lack of knowledge and participation of men and women in natural habitat protection, rehabilitation and management	To provide knowledge and enhance participation of men and women in natural habitat	Natural Habitat Protection/Rehabilitation and Management Program	Conduct orientation/briefing on Marine Protected area/Fish sanctuary Support and establish Marine Protected Area	2 Marine Protected Areas/Fish Sanctuary provided with initial implementation support and monitored Number of men and women 30 men 20 women	Project Implementation did not push through due to COVID 19 Pandemic	200,000.00	-0-	200,000.00 *Project Implementation did not push through due to COVID 19 Pandemic Office of the City Veterinary and Agricultural Services/Home Extension Division
Need continuously to educate men and women officers of the different cooperatives in Batangas City	To continuously educate men and women officers and members on cooperative management and operation	Cooperative Development Program	Conduct of Leadership Management Training for Cooperative officers and members	10 cooperatives Number of men and women per training 30 men 50 women	10 enumerators trained/developed	100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic OCVAS

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Inadequate support system/services to ease the multiple burden of working mothers (RA 10410 - The Early Child Care and Development Law)	<p>To provide adequate support system/services to ease the multiple burden of working mothers</p> <p>To provide custodial care and protection to 0-4 yr. old children while mothers are at work</p> <p>To let them socialize by providing various activities</p> <p>To teach proper eating habit by providing nutritional food</p>	<p>Children Welfare Program</p> <p>ECCD Facilities</p> <p>ECCD Program</p> <p>Supplemental Feeding Program</p>	<p>Operationalization of 107 Child Development Centers</p> <p>Blended Learning with supervision of parents</p> <p>Distance Learning with modules to be guided by older siblings</p> <p>Guided home children contests using videos</p> <p>Conduct supplemental feedings</p> <p>Conduct community mapping for health and safety measures</p> <p>Regularly sanitation and have undergone disinfection procedures</p> <p>Hand washing areas and foot bath are installed</p> <p>Conduct post COVID delivery of ECCD program</p> <p>Bayanihan Bulilit</p> <p>Preparation of learning materials, workbook and modules for the new Early Learning Curriculum</p>	<p>Number of Child Development Centers benefited</p> <p>107 Child Development Centers</p> <p>Established Facilities for Child Development Centers</p> <p>Number of 0-4 yr. old children provided with care</p> <p>4,000 children 2040 male 1960 female</p> <p>120 days of supplemental feedings and fresh milk</p> <p>Children are healthy</p>	<p>4,139 children are safely taken cared of by Child Development Workers on day time</p> <p>Fund for building facilities and learning materials for Child Development Workers stipulated under RA 6972 and 10410 and other laws pertaining to the care and protection of children under ECCD programs</p> <p>120 days of supplemental feedings and fresh milk</p>	<p>P 3,500,000.00 for learning materials of children, for CDW and children supplies</p> <p>P 500,000.00</p>	3,327,900.00	672,100.00 City Mayor Office, CCWC and ECCD Council such as CSWDO, CHO, DEPED, OCVAS, Parents Committee, Lingap Pangarap, Civil Society Organizations DSWD to provide funds

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			<p>Assessment of Children ECCD Checklist to be done by the parents at home</p> <p>To introduce Portage guide to Early Education</p> <p>Revisiting the private learning centers (PLC), check their proposal activities (may opt to open per directives of the national government</p>	25 Private Learning Center				
Need to continuously provide various assistance related to education, health and legal matters particularly among male and female children belonging to low-income families	To continuously provide various assistance related to education, health and legal matters particularly among male and female children belonging to low-income families	Production of Program Printed Materials for webinars	<p>Provision of various assistance for educational needs, health and legal matters pertaining to PD 603, 9344,7610,8043,10627,7624,6809,8172,7658,8042,8353,8370,10154,9775,9255,9858,9048,10172,9208,9262,6655,7600,8552,A07 S. 2012 RA 70627-Anti Bullying Act</p> <p>CAPDEV for youth such as LETRA, PSD with starter kits through internet access</p>	<p>Number of children provided with various assistance</p> <p>300 children provided with various assistance</p> <p>Number of male and female children provided with various assistance</p> <p>200 male</p> <p>100 female</p>				

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Inadequate support programs and services for female and male out-of-school youth (PD 603 and RA 8044)	To provide adequate support programs and services for female and male out-of-school-youth	Youth Welfare Program a. Peer Group Services b. Special Drug Education Center c. START Orientation d. Production of Program Printed Education Materials	Conduct of Unlad Kabataan Programs such as: Leadership trainings, population awareness and family life orientation, drug information campaign and information literacy program for OSY Conduct of various activities related to the children/youth national celebrations Construction of Family Youth Rehabilitation Center with complete facility/equipment of CICL/CINSP-way ward. Rehabilitation Program for drug dependents to include FDAPP, SDEC, START and YAKAP BAYAN with no face to face meeting	Number of youth to be provided by such programs by the end of 2021 2000 youth beneficiaries provided with support services and programs by the end of 2021 Number of male and female youth 1200 male 800 female	1,595 out of school youth 38 youth were benefitted by the Batangas City Alay Lakad Committee/Foundation	700,000.00 + 400,000.00 share to DSWD NSTB and other govt. institutions for boys and girls = 1,100,000.00	426,103.35	673,896.65 CCWC, PESO, CCYA, TESDA,DEPED, DSWD NYC-KYWA (Korea) Batangas City Alay Lakad H46

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need for special support for families particularly women-headed households to ensure their own and their children's well-being	To provide special support for families particularly women-headed households to ensure their own and their children's well-being	Protective Services for Children/Youth and Their Families	<p>Implementation of the Modified Social Stress Model for children in need of special protection</p> <p>Forum on different laws and surveillance activity</p> <p>Conduct of trainings, meetings, sessions</p> <p>Residential Care Services (Bagong Pag-asa) with maximum health practices</p> <p>Attended court hearings, provision of financial/legal assistance and other support services</p> <p>Purchase of communication devices for distance learning</p>	<p>Number of families served</p> <p>50 families served/214 individuals</p> <p>Number of trainings/meetings/sessions</p> <p>4 webinar trainings/ meetings/sessions conducted by the end of 2021</p> <p>How many male and female per training 119 male 95 female</p>	<p>50 families served</p> <p>4 trainings/ meetings/sessions conducted by the end of 2021</p>			

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Limited knowledge of women regarding various programs and services being provided by the city government for the promotion of their rights, welfare and other relevant issues (RA 9710-Magna Carta for Women) and RA 11469 and other new directives	To provide adequate information regarding various programs and services being provided by the city government	Women Welfare Program a. Self and social enhancement b. Productivity participation skills development c. Network services to support women in difficult circumstances d. 8 modular packages for women such as: - families and household - population and education - health and nutrition - education and training - labor and employment - overseas employment - politics and governance - violence against women	Conduct of IEC and trainings Organization of KALIPI Conduct of Gender Responsive Case Management, intervention against gender based violence with emphasis on emergency and women friendly space Referrals for PSD and other assistance/support services Program for families of OFW's Issuance of KALIPI, Solo Parent, PWD Identification Card Conducts CAPDEV for KALIPI Officers and 105 women leaders Purchase of communication devices for distance Learning more	Number of women provided with various programs and services 6,000 women provided with various programs and services by the end of 2021	4,500 women provided with various programs and services by the end of 2021	1,200,000.00	539,000.00	661,000.00 City Council for Women, NGA, CSWDO, CHO, OCVAS, TESDA, KALIPI Private Sectors All Women Civic Organizations DOJ, PNP, CEO, CHO, CCRO, Local Council for the Welfare of Women, OCVAS, DOLE, TESDA, DSWD

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Women's Month Celebration activities such as: - Psychosocial and behavioral counselling to special cases of WEDC - capability building for KALUPI Officers, 105 women leaders in the community	Number of women to participate in various activities 5,000 women participated in the various activities by the end of 2021 Family with Adult members activity			with awards during the celebration	All women leaders in the barangay
Need to enhance parenting skills of both women and men to address early marriages and teenage pregnancy in the family (RA 8972 and RA 8369) (RA 9048 and RA 10172)	To provide counselling/parenthood services for women and men to guide their children, thus preventing early marriages and teenage pregnancy in the family	Family Welfare Program	Conduct of the following activities: - Parents Effectiveness Session - Pre-marriages counselling service - Marriage Counselling - Family Casework - Responsible Parenthood Service - Family Drug Abuse Prevention Program Empowerment and Reaffirmation of Parental Abilities The LGBT and toher sectoral group who will contribute on local food and good production	Number of women and men to participate/attend various activities 12,000 women and men attended/capacitated by the end of 2021 4555 men 7445 women	5,000 families 603 couples 1,700 families 500 fathers	600,000.00	902,000.00	An additional amount of P302,000.00 expended as per records from the City Budget Office NGA, DSWD, CSWDO, SP Chairman on Family and Community Welfare Programs, CSO, DILG DSWD CSWDO National Government LPRAT CSWDO OCVAS CPDO CSWDO Partner Agency CCBO, CSWDO, CHO

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to provide support services to community especially to women in raising their level of awareness on issues affecting them	To provide support services to community especially to women in raising their level of awareness on issues affecting them	Community Social Welfare Structure through teleconferencing with the Barangay Officials and concerned sector	Webinar, teleconferencing and blended community learning	Number of men and women structures 1,500 volunteers provided with information by the end of 2021 525 men 975 women				Project Implementation did not push through due to COVID 19 Pandemic CSWDO Partner Agencies, Religious Organization, CCWW
			ERPAT members motivated to participate in the conduct of family month celebration and other family welfare programs	Number of ERPAT members 1,250 ERPAT male members motivated and involved by the end of 2021				CSWDO, Barangay Officials, DSWD Local Poverty Reduction Assistance Team, Sangguniang Panlungsod
Low awareness among women regarding environment, health and safety hazards for coping mechanism and resiliency	To increase the level of awareness among women regarding environment, health and safety hazards for coping mechanism and resiliency	Webinars, Distance Learning Approach	Conduct of trainings/seminar/orientation related to environment, health and safety hazards using Distance Learning method	Number of trainings to be conducted 4 trainings conducted by end of 2021 Number of men and women (4000) 1550 men 2450 women	4 trainings conducted by end of 2020			CDRRMO, CSWDO
		Social Protection Program	Conduct Psychosocial Support Program, First Aid, Stress debriefing session and Sustainable Livelihood Program			500,000.00	498,000.00	2,000.00 CSWD, DSWD, BMC

Gender Issue / Gender Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Lack of access to opportunities, resources and benefits of women and men with disabilities to be able to integrate themselves to the community	To provide access to opportunities, resources and benefits of women and men with disabilities to be able to integrate themselves to the community	Persons with Disability Welfare Program Provision of Program Printed and Audio Visual Material Equipment	Conduct of the following support programs and services: - disability prevention services - early detection, prevention and intervention of disability - assistance for physical restoration - self and social enhancement services - tuloy aral walang sagabal - aftercare and follow up services - referral services - other trainings and employment assistance - medical services such as medical assessment - provision of financial assistance/subsistence assistance Identification and registration of PWD thru E-Registration system Conduct of PWD week celebration	Number of PWDs to be benefitted 2,500 PWDs were provided with social services by the end of 2021 Number of men and women PWDs 1300 men 1200 women	1,671 PWD served with 105 identified Barangay coordinators 1,671 PWDs	3,000,000.00 for Physical Devices and Personal Hygiene	3,350,860.00	An additional amount of P350,860.60 expended as per records from the City Budget Office DSWD, DOH-CHO CSWDO, CHO, CCRO, Sangguniang Panlungsod, City Council for the Welfare of PWD City PWD Federation BUB DILG DSWD-UNDP

Gender Issue / Gender Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to intensify efforts of welfare institutions in sustaining and empowering women and men elderlies	To have an intensive efforts in sustaining and empowering women and men elderlies provided by the institutions	Elderly Welfare Program - Older persons and the family - Social Position of Older Persons - Health and Nutrition - Housing, Transportation and Built Environment - Income, Security, Maintenance and Employment - Special Social Services and Community - Continuing Learning Education among older persons - Older persons and the market	Home care support services for senior citizens Intergenerational program for older person Releasing of SC IDs Preparation of SC masterlist Launching of contents Conduct of Elderly Week Celebration and other related activities and trainings Free movie Attendance to meetings of Regional Federation of SC Grating of social pension for 60 years old and above from poor families fund by DSWD	Number of older women and men to be provided with various services 20,000 older women and men provided with various services by the end of 2021 Provided basic services such as food, personal hygiene 8200 men 11800 women	10,113 Older Persons provided with various services by the end of 2021	3,500,000.00	2,521,849.30	978,150.70 CSWDO OSCA DSWD

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Inadequate measures/support services for women especially during difficult circumstances and in-crisis situation	To provide adequate measures/support services for women especially during difficult circumstances and in-crisis situation	Assistance to individual in crisis situation	<p>Provision of timely and appropriate assistance to help alleviate the condition, solution of disturbed, displaced individuals or families and those who are victims of disasters, who are in need of food, clothing, temporary shelter and other emergency needs</p> <p>Provision of Emergency Aid Rehabilitation to families with damaged houses</p> <p>Provision of needs of the most distressful individuals</p> <p>Internally displaced persons/families and Distress Overseas Worker</p> <p>Operation of EMC</p> <p>Management of City evacuation center</p> <p>Assist in the pre-emptive evacuation</p>	<p>Number of families to be provided with social services</p> <p>2,000 families and individual needing medical and other basic needs were assisted by end of 2021 including Personal Hygiene</p> <p>Number of male and female benefitted</p> <p>800 male</p> <p>1200 female</p>	2,000 families and individual needing medical and other basic needs were assisted by end of 2020	4,500,000.00	4,549,535.00	<p>An additional amount of P49,535.00 expended as per records of the City Budget Office</p> <p>Office of the City Mayor CSWDO CHO BMC All transportation facilities</p>

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Increasing number of female and male OSY and youth engaged in child labor	To lessen the number of female and male OSY and child labor cases	Scholarship and Educational Assistance Program	Provision of subsidy allowance/school fees for female and male college and high school students	% decrease in number of female and male OSY and child labor cases 50% decrease in number of female and male OSY and child labor cases within the year	90% decrease in number of female and male OSY and child labor cases within the year 90% decrease in number of female and male OSY and child labor cases within the year	64,000,000.00	63,892,330.00	107,670.00 additional budget expended Office of the City Mayor – Batangas City Scholarship Program Secretariat
				Number of female and male college students, high school students beneficiaries within the year 3000 female and male college students; 3750 female and male high school students beneficiaries within the year	5800 female and male college students were benefitted within the year 8955 female and male highschool students were benefitted within the year			

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Provision of Educational Assistance for female and male who did not meet the grade requirement and those whose scholarship are discontinued for the same reason	Number of female and male college students, high school students increased their grades and qualified for scholarship 4000 female and male high school and college students; 1000 female and male college students	633 female and male highschool students benefitted 173 female and male college students benefitted			
			Provision of skills training fees for female and male OSY enrolling in TVET/TESDA Programs and short term courses	Number of female and male OSY enrolled in TVET/TESDA Programs and short term courses 600 female and male OSY enrolled in TVET/TESDA	600 female and male OSY enrolled in TVET/TESDA Programs and short term			
Insufficient access of women and men in the barangay to various government programs	To provide different services to women and men in the barangay	Mobile City Hall - Mayor's Action Caravan	Provision of different services (e.g. health/dental/optical, livelihood projects, issuance of legal documents for women and men	Number of activities/ services conducted for women and men At least 15 activities/ services conducted benefitting female	Project Implementation did not push through due to COVID 19 Pandemic	3,000,000.00	-0-	3,000,000.00 *Project Implementation did not push through due to COVID 19 Pandemic Office of the City Mayor

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Mobile application in clustered barangays for the female and male to avail of scholarship, health card and other services	At least 15 activities/ services conducted benefitting female and male by the end of 2020	Project Implementation did not push through due to COVID 19 Pandemic	1,000,000.00	-0-	1,000,000.00 *Project Implementation did not push through due to COVID 19 Pandemic
			Distribution of subsidy allowance and orientation on scholarship program in different high schools/integrated schools in different barangays	At least 10 activities/services conducted benefitting female and male by the end of 2020	Project Implementation did not push through due to COVID 19 Pandemic	1,000,000.00	-0-	1,000,000.00 *Project Implementation did not push through due to COVID 19 Pandemic
Incidence of female and male juvenile delinquency	To reduce/ eliminate incidence of male and female delinquency	Youth Development Program	Conduct of training workshop focused on moral values, good manners and principles	% reduction in the incidence of male and female juvenile delinquency 50% reduced in the incidence of male and female juvenile delinquency by the end of 2021	85% youth reduced in the incidence of male and female juvenile delinquency by the end of 2021	2,000,000.00	926,147.00	1,073,853.00 Office of the City Mayor-City Council for Youth Affairs, and the Panlungsod na Pederasyon ng Sangguniang Kabataan

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
				Number training workshop conducted and attended by female and male youth 4 training workshops conducted and attended by female and male youth by the end of 2021	7 training workshop conducted and attended by female and male youth by the end of 2021			
	To develop and implement projects/ activities geared to uplift moral values of young female and male		Conduct of Peer Education Seminar	Number of peer education seminar conducted and attended by female and male youth 4 peer education seminars conducted and attended by female and male youth by the end of 2021	4 peer education seminar conducted and attended by female and male youth by the end of 2021			
	To implement youth programs that are in line perception of young female and male in the modern age time							

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Lack of exposure of female and male athletes due to limited opportunities to participate in sports competitions	To sustain the implementation of programs and activities focused on illegal drugs, under-age alcohol and tobacco use	Sports Development Program	To implement sports tournaments in various sports discipline and participate in higher-level sports competitions	Number of sports tournaments in various sports discipline and participate in higher-level sports competitions implemented and participated by female and male athletes 6 of sports tournaments (Mayor's Cup) in various sports discipline and participated in higher-level sports competitions implemented and participated by female and male youth by the end of 2021	Project Implementation did not push through due to COVID 19 Pandemic	7,000,000.00	3,955,041.40	3,044,958.60 Office of the City Mayor

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Limited access of female and male athletes to sports clinics and training			To implement sports tournaments in various sports discipline and participate in higher-level sports competitions	Number of sports tournaments in various sports discipline and participate in higher-level sports competitions implemented and participated by female and male athletes 6 sports tournaments (Mayor's Cup) in various sports discipline and participated in higher-level sports competitions implemented and participated by female and male youth by the end of 2021	Project Implementation did not push through due to COVID 19 Pandemic			Office of the City Mayor

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Limited opportunities for female and male athletes and coaches to develop their skills Lack of skilled coaches and trainers to hone the skills of female and male to excel in their chosen sports discipline			To implement sports tournaments in various sports discipline and participate in higher-level sports competitions	Number of sports clinics training in various sports discipline and participate in higher-level sports competitions implemented and participated by female and male athletes Three (3) sports clinics trainings in various sports discipline and participate in higher-level sports competitions implemented and participated by female and male	Project Implementation did not push through due to COVID 19 Pandemic			
				Number of grassroots coaches and sports officials trained on sports Fifty (50) grassroots coaches and sports officials trained on sports	Project Implementation did not push through due to COVID 19 Pandemic			

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Lowering self-esteem among female and male athletes participating in higher level competitions due to lack of support in the respective sports discipline			Provision of financial and other assistance possible to female and male athletes participating in higher level sports competition	Number of national athletes granted assistance in terms of skills training and participation in higher level competitions (provincial, regional, national and international) Fifty (50) national athletes granted assistance in terms of skills training and participation in higher level competitions (provincial, regional,	Project Implementation did not push through due to COVID 19 Pandemic			
SUB-TOTAL A						112,582,930.00	88,881,258.05	25,092,462.55
ORGANIZATION-FOCUSED								
Need for key officials to continuously acquire additional knowledge and information as well as deeper appreciation of gender perspectives to ensure that plans, policies, programs and project are	To continuously acquire additional knowledge and deeper appreciation on gender perspectives To ensure that plans, programs & policies being implemented are gender responsive	GAD Trainings and Seminars	Conduct/Attend different trainings and seminar related to Gender and Development	Eight (8) trainings/ seminars on GAD conducted/ attended	Project Implementation did not push through due to COVID 19 Pandemic	150,000.00	-0-	150,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Mayor's Office

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to continuously increase the level of awareness on gender issues and concerns among office personnel	To continuously increase the level of awareness/knowledge on gender issues and concerns	GAD Trainings and Seminars	Attendance to different Seminar/trainings/conventions/ workshops on Gender and Development	Number of personnel attended/ capacitated 50 employees attended/capacitated on GAD issues and concerns/updates	Project Implementation did not push through due to COVID 19 Pandemic	60,000.00	-0-	60,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Planning and Development Office
				Number of seminar conducted - 1 Target Participants - 30 employees 5 male 25 female	Project Implementation did not push through due to COVID 19 Pandemic	30,000.00	-0-	30,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Mayor's Office - HRMDO
				GAD related trainings and seminars Number of male and female participants 50 male 50 female	Project Implementation did not push through due to COVID 19 Pandemic	100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic Office of the Sangguniang

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to increase the level of awareness/advocacy of the employees particularly the women and the LGBTQ+ on gender issues, laws and policies	To enhance the awareness/advocacy of the employees particularly the women and the LGBTQ+ on gender issues, laws and policies	Capacity Development Training	Conduct seminar/trainings focusing on Mental Health	At least 80% of employees attended seminar on VAWC and Code of Ethics and other related GAD Policies/laws Number of male and female employees 110 male 125 female	90% of the employees attended the Anti Sexual Harassment Online Seminar	120,000.00	62,550.50	57,449.50 General Services Department
Need to mainstream GAD program on the functions and activities of the GSO	To acquire knowledge on how to mainstream GAD program with the function and activities of GSO	Capacity Development Training	Mid year and Year end Assessment/evaluation of GSO functions in line with GAD program	At least 90% of the top level management participated in the Assessment/Evaluation	100% of the top level management attended/participated in the evaluation/planning seminar			General Services Department
Limited knowledge of men and women employees of the City Treasurer's Office on the Health risk of Prostate cancer/Breast cancer respectively	To raise awareness of employees on health risk, prevention and management of Prostate/Breast cancer	Observance/Celebration of Breast cancer/Prostate cancer Awareness Month	Conduct separate health risk sessions for men and women to promote a conducive environment should there be questions related to the topic	Number of personnel attended/ capacitated 65 women and 29 men employees attended health awareness session	Project Implementation did not push through due to COVID 19 Pandemic	100,000.00	-0-	100,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Treasurer's Office

Gender Issue / Gender Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			Training Seminar on Gender and Development Conduct of training/workshop on Harmonized GAD Guidelines (HGDG)	Number of personnel attended/ capacitated 23 employees attended/capacitated on GAD issues and concerns	17 female 6 male 23 employees attended/capacitated on GAD issues and concerns	50,000.00	17,976.00	32,024.00 City Budget Office
Need to continuously increase the level of awareness on gender issues and concerns among office personnel	To continuously increase the level of awareness/knowledge on gender issues and concerns	GAD Seminars and Trainings	Attendance to GAD trainings and seminars	100% attendance on GAD SEMINAR 75 employees 64 women 11 men	75 employees 64 women 11 men	50,000.00	49,469.00	531.00 City Accountant's Office
Need to continuously increase the level of awareness on GAD concerns and perspective	To continuously increase the level of awareness on GAD concerns and perspective	Seminar and Training	Conduct of GAD trainings	A three in one training on GAD, Capability building and Teambuilding for all regular male and female employees of the Office Number of male and female employees 7 male 31 female	Project Implementation did not push through due to COVID 19 Pandemic	50,000.00	-0-	50,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Civil Registrar's Office

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Inadequate information/knowledge about Magna Carta for Women (JMC 2016-01)	To gain knowledge about gender issues, concerns and Magna Carta for Women (JMC 2016-01)	Seminar and Training on GAD	Conduct seminar workshop re: Amended JMC 2016-01 of Magna Carta for Women	73 regular employees of OCVAS will be benefited Number of male and female employees 37 male 36 female	Project Implementation did not push through due to COVID 19 Pandemic	150,000.00	-0-	150,000.00 *Project Implementation did not push through due to COVID 19 Pandemic OCVAS
Need to increase the level of awareness of women employees regarding various non-communicable diseases	To increase the level of awareness of women employees regarding various non-communicable diseases	Health Development Program	Seminar/trainings on the awareness on non-communicable diseases affecting women	Number of seminars/training to be conducted 1 training to be conducted 37 male 36 female	Project Implementation did not push through due to COVID 19 Pandemic	30,000.00	-0-	30,000.00 *Project Implementation did not push through due to COVID 19 Pandemic OCVAS/Home
Low level of awareness and understanding of Faculty members and administrative staff on GAD and related concerns (CMO 1 s. 2015)	To increase the level of awareness of faculty and administrative staff on GAD issues, concerns and core messages	Higher Education	Conduct series of Gender Sensitivity Training for faculty members and administrative staff of the institution	All faculty members and administrative staff attended GAD seminar Number of male and female employees 23 male 45 female	Participated by 40 females and 23 males Faculty Members and Administrative Staff	25,000.00	12,000.00	13,000.00 Colegio ng Lungsod ng Batangas

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to strengthen and build capacity of CLB GAD Focal Person	To improve the capacity of GAD Focal Person to gender mainstream the CLB organization	Higher Education	Attend CHED GAD related capacity building seminars and trainings	Two (2) GAD seminars attended by GAD Focal Person on gender sensitivity and awareness, gender mainstreaming and GAD Planning and Budgeting Number of target	Project Implementation did not push through due to COVID 19 Pandemic			Colegio ng Lungsod ng Batangas
	To acquire GAD reading materials for students' easy access to GAD issues and updates	Higher Education	Acquisition of reading materials (books, journals) about GAD	CLB students, teaching and non-teaching staff updated on GAD matters	Acquired 4 books reading materials about GAD	10,000.00	8,633.00	1,367.00 Colegio ng Lungsod ng Batangas

Gender Issue / Gender Mandate	GAD Objective	Relevant LGUProgram or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need to enhance the level of awareness for women employees in the formulation/implementation of standard policies and in the delivery of basic services promoting women's rights and priveledges	To enhance the level of awareness for women employees in the formulation/impleme ntation of standard policies and in the delivery of basic services promoting women's rights and priveleges	Seminar and Training through internet access, Webinars	Attendace to all trainings provided by the HRMO Assist in the national government's thrust in addressing various social issues especially women's concerns Participation in different task force to be organized Conduct of trainings/orientation on updated program implementation on the DSWD standard and policy formulation particularly on the Magna Carta of Women Balitaan Program to highly urbanized cities with best practices and success stories in mainstreaming gender concerns	Number of CSWDO personnel to be capacitated 20 female and 10 male personnel capacitated Number of seminars trainings/orientation to be conducted 2 seminars and trainings conducted Focuses are Health and Safety Number of target personnel male/female 15 male 50 female Family Disaster Management Sessions through DLP		150,000.00	-0-	150,000.00 CSWDO Batangas City Government thru HRMO

Gender Issue / Gender Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance/ Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Need for additional knowledge and information regarding civil service rules and GAD related issues to be provided for the government employees	To provide additional knowledge and information regarding civil service rules and GAD related issues	Seminar and Training Webinars and videoconferencing	Attendance/conduct of seminars, trainings and orientation - for further announcement of the approach	Number of employees to participate 250 city government employees will be capacitated 15 male		100,000.00 for internal upgrade and purchase of communication equipment	-0-	100,000.00 CSWDO All departments of the city government
Need to increase the level of awareness on gender issues and concerns among office personnel	To increase the level of awareness/knowledge on gender issues and concerns	GAD Sensitivity Training	Attendance on Seminar/Training on Gender and Development	Number of Personnel attended/capacitated (2nd Batch) 125 Employees attend/capacitated on GAD issues and concerns	Project Implementation did not push through due to COVID 19 Pandemic	50,000.00	-0-	50,000.00 *Project Implementation did not push through due to COVID 19 Pandemic City Engineer's Office
SUB-TOTAL B						1,225,000.00	150,628.50	1,074,371.50
ATTRIBUTED PROGRAMS								
Title of LGU Program or Project					HGDG PIMME/FIMME Score	Total Annual Program/Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
(10)					(11)	(12)	(13)	(14)
SUB-TOTAL C								
GRAND TOTAL (A+B+C)						P 113,807,930.00	P 89,031,886.55	26,166,834.05 (78% of the approved GAD budget which were allotted to various gender-related programs and projects were expended and benefitted the target clientele/ beneficiaries)
Prepared by:			Approved by:			Date:		
sgd.			sgd.					
GILDA L. GODOY, EnP Chairperson, TWG-GFPS			BEVERLEY ROSE A. DIMACUHA City Mayor			04/04/2022 DD/MM/YEAR		