



Republic of the Philippines
BATANGAS CITY

Office of the Sangguniang Panlungsod

Tel. No. 723-2175

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE
MEMBERS OF THE SANGGUNIANG PANLUNGSOD OF BATANGAS CITY
ON FEBRUARY 15, 2016 AT THE SANGGUNIAN SESSION HALL

PRESENT:

Hon. Emilio Francisco A. Berberabe Jr.,
Hon. Glenn M. Aldover,
Hon. Claudette U. Ambida-Alday,
Hon. Hamilton G. Blanco,
Hon. Aileen Grace A. Montalbo,
Hon. Sergie Rex M. Atienza,
Hon. Armando C. Lazarte,
Hon. Alyssa Renee A. Cruz-Atienza,
Hon. Gerardo A. dela Roca,
Hon. Ma. Kristine Josefina G. Balmes,
Hon. Julian B. Villena,
Hon. Angelito "Dondon" A. Dimacuha,

Presiding Officer
Councilor

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(ABC-Rep.)

"On motion of Councilor Cruz-Atienza seconded by Councilor Lazarte, the following Resolution was Adopted:

RESOLUTION NO. 35 S. 2016

**APPROVING THE FIVE-YEAR DEVELOPMENT PLAN FOR 2016-2021 OF THE COLEGIO
NG LUNGSOD NG BATANGAS (CLB) AND FAVORABLY ENDORSING IT TO THE
COMMISSION ON HIGHER EDUCATION**

RESOLVED, to approve the Five-Year Development Plan for 2016-2021 of the Colegio ng Lungsod ng Batangas.

RESOLVED FURTHER, to endorse the aforementioned Five-Year Development Plan of the Colegio ng Lungsod ng Batangas to the Commission on Higher Education in compliance with the requirements for its recognition as a higher education institution in Batangas City.

RESOLVED FINALLY, that the Five-Year Development Plan for 2016-2021 of the Colegio ng Lungsod ng Batangas hereto attached be made integral part of this resolution.

APPROVED UNANIMOUSLY by the Sangguniang Panlungsod of Batangas City this 15th day of February, 2016."

AUTHOR	:	COUN. ALYSSA RENEE A. CRUZ-ATIENZA
SPONSORED BY	:	COMMITTEE ON LAWS, RULES AND REGULATIONS



Republic of the Philippines
BATANGAS CITY

Office of the Sangguniang Panlungsod


Tel. No. 723-2175

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Continuation of Resolution No. 35 S. 2016

**APPROVING THE FIVE-YEAR DEVELOPMENT PLAN FOR 2016-2021 OF THE COLEGIO
NG LUNGSOD NG BATANGAS (CLB) AND FAVORABLY ENDORSING IT TO THE
COMMISSION ON HIGHER EDUCATION**

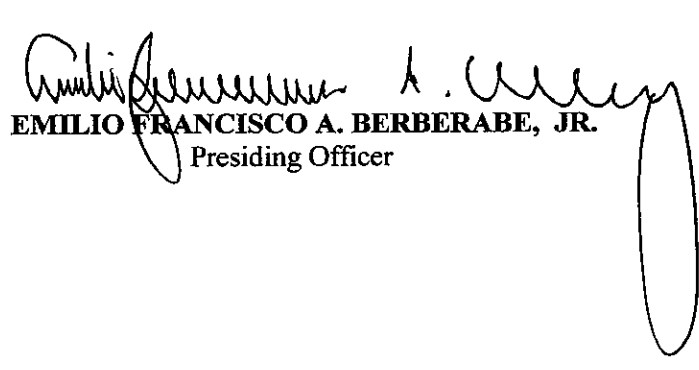
I hereby certify that the foregoing Resolution No. 35 S. 2016 was approved by the Sangguniang Panlungsod of Batangas City during its Regular Session held on February 15, 2016.


LUNINGNING A. AQUINO
Board Secretary III
Sangguniang Panlungsod

NOTED:


ATTY. OLIVA D. TELEGATOS
Secretary
Sangguniang Panlungsod

ATTESTED:


EMILIO FRANCISCO A. BERBERABE, JR.
Presiding Officer



Republic of the Philippines
BATANGAS CITY

Office of the Sangguniang Panlungsod

Tel. No. 723-2175

COMMITTEE REPORT

SUBMITTED BY : THE COMMITTEE ON LAWS, RULES AND REGULATIONS

SUBJECT : Letter from the Honorable City Mayor, Eduardo B. Dimacuja dated January 29, 2016 endorsing the Colegio ng Lungsod ng Batangas Five-Year Development Plan for 2016-2021.

COMMENTS:

Referred to the Committee on Laws, Rules and Regulations is the above letter for study, comments and recommendation.

The Colegio ng Lungsod ng Batangas (CLB) Five-Year Development Plan for 2016-2021 is in line with the requirements of the Commission on Higher Education to recognize CLB as a Higher Education Institution in Batangas City.

The Five Year Development Plan includes target programs such as Student Development, Faculty and Non-Teaching Staff Development, Curriculum Development, Administrative Development, Physical Plant and Facilities Development and Community Extension Program Development.

RECOMMENDATION:

Finding the development plan in accordance with the requirements of the Commission on Higher Education and for the recognition of Colegio ng Lungsod ng Batangas as a Higher Education Institution in Batangas City, the Committee recommends:

1. The adoption of this Committee Report
2. The approval of the required Resolution hereto attached.

Respectfully submitted, February 15, 2016.

THE COMMITTEE ON LAWS, RULES AND REGULATIONS


COUN. ALYSSA RENEE A. CRUZ-ATIENZA
Chairman


COUN. MARIA CLAUDETTE U. AMBIDA-ALDAY
Member


COUN. SERGIO REX M. ATIENZA
Member


COUN. ARMANDO C. LAZARTE
Member


COUN. AILEEN GRACE A. MONTALBO
Member



Colegio ng Lungsod ng Batangas Batangas City

Tel Nos. 702-7001 / 702-7003 / 702-7008 / 702-7009

ANNEX "A"

[Signature]

Five -Year Development Plan 2016-2017– 2020-2021

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
A. Student Development	1. formulate admission and retention policies	Revision of qualification requirements for admission/retention in the College of Teacher Education from 80% to 85% general average as reflected in Form 138 (HS Report Card) Three accumulated failing grades shall automatically disqualify a student to avail of the scholarship program in the following semester Students must have a general weighted average of 2.5 to qualify for re-enrolment in the BEED program and advise those who do not qualify to shift to another course that does not require Licensure Examination	P20,000	Revision of qualification requirements for admission/retention in the College of Teacher Education from 80% to 85% general average as reflected in Form 138 (HS Report Card) Three accumulated failing grades shall automatically disqualify a student to avail of the scholarship program in the following semester Students must have a general weighted average of 2.5 to qualify for re-enrolment in the BEED program and advise those who do not qualify to shift to another course that does not require Licensure Examination		P30,000	Revision of qualification requirements for admission/retention in the College of Teacher Education from 80% to 85% general average as reflected in Form 138 (HS Report Card) Three accumulated failing grades shall automatically disqualify a student to avail of the scholarship program in the following semester Students must have a general weighted average of 2.5 to qualify for	P40,000	Revision of qualification requirements for admission/retention in the College of Teacher Education from 80% to 85% general average as reflected in Form 138 (HS Report Card) Three accumulated failing grades shall automatically disqualify a student to avail of the scholarship program in the following semester Students must have a general weighted average of 2.5 to qualify for	P50,000	Revision of qualification requirements for admission/retention in the College of Teacher Education from 80% to 85% general average as reflected in Form 138 (HS Report Card) Three accumulated failing grades shall automatically disqualify a student to avail of the scholarship program in the following semester Students must have a general weighted average of 2.5 to qualify for re-enrolment in	P60,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
							re-enrolment in the BEED program and advise those who do not qualify to shift to another course that does not require Licensure Examination		re-enrolment in the BEED program and advise those who do not qualify to shift to another course that does not require Licensure Examination		the BEED program and advise those who do not qualify to shift to another course that does not require Licensure Examination	
	2. provide opportunities for attendance of students to curricular and co-curricular activities	Organization of the Future Educators Union or similar organization according to what will be agreed upon by members Organization of other school clubs such as Dramatics Club, Glee Club, Art Club, Sports Club, etc.		membership/ officership to school accredited outside the school Holding of Intramurals in the school level Participation to activities sponsored by other organizations upon invitation		P100,000	membership/ officership to school accredited outside the school Holding of Intramurals in the school level Participation to activities sponsored by other organizations upon invitation	P120,000	membership/ officership to school accredited outside the school Holding of Intramurals in the school level Participation to activities sponsored by other organizations upon invitation	P140,000	membership/ officership to school accredited outside the school Holding of Intramurals in the school level Participation to activities sponsored by other organizations upon invitation	P160,000
		Attendance to training, symposia, seminars, conventions, conferences,		Attendance to training, symposia, seminars, conventions, conferences, Values orientation, and such other related activities in the local, national and international levels		P100,000	Attendance to training, symposia, seminars, conventions, conferences, Values orientation, and such other related	P110,000	Attendance to training, symposia, seminars, conventions, conferences, Values orientation, and such other related	P120,000	Attendance to training, symposia, seminars, conventions, conferences, Values orientation, and such other related	P130,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
							activities in the local, national and international levels		activities in the local, national and international levels		activities in the local, national and international levels	
				Participation to educational trips and exposure to other related activities that will enhance learning		P120,000	participation to educational trips and exposure to other related activities that will enhance learning	P140,000	participation to educational trips and exposure to other related activities that will enhance learning	P160,000	participation to educational trips and exposure to other related activities that will enhance learning	P180,000
	3. Upgrade facilities and equipment in support of student learning			Procurement of equipment and facilities in support of student learning		P180,000	Procurement of equipment and facilities in support of student learning	P2000,000	Procurement of equipment and facilities in support of student learning	P220,000	Procurement of equipment and facilities in support of student learning	P240,000
	4. Equip students with competencies required in the practice of their teaching profession			Deployment of BEED students to schools where the institution has signed MOA for Field Study Courses		P120,000	Deployment of BEED students to schools where the institution has signed MOA for Field Study Courses	P140,000	Deployment of BEED students to schools where the institution has signed MOA for Field Study Courses	160,000	Deployment of BEED students to schools where the institution has signed MOA for Field Study Courses	P180,000
		conduct orientation meetings with the cooperating schools regarding the deployment of field study students and		Send graduating students to schools with MOA for practice teaching			Send graduating students to schools with MOA for practice teaching		Send graduating students to schools with MOA for practice teaching		Send graduating students to schools with MOA for practice teaching	
				conduct orientation			conduct orientation		conduct		conduct orientation	

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
		practicing teachers		meetings with the cooperating schools regarding the deployment of field study students and practicing teachers		meetings with the cooperating schools regarding the deployment of field study students and practicing teachers		orientation meetings with the cooperating schools regarding the deployment of field study students and practicing teachers		meetings with the cooperating schools regarding the deployment of field study students and practicing teachers	
		conduct debriefing sessions, interview/case studies of student teachers		conduct debriefing sessions, interview/case studies of student teachers		conduct debriefing sessions, interview/case studies of student teachers		conduct debriefing sessions, interview/case studies of student teachers		conduct debriefing sessions, interview/case studies of student teachers	
		establish mentor-mentee relationship between and among the cooperating teacher and the practicing teacher		establish mentor-mentee relationship between and among the cooperating teacher and the practicing teacher		establish mentor-mentee relationship between and among the cooperating teacher and the practicing teacher		establish mentor-mentee relationship between and among the cooperating teacher and the practicing teacher		establish mentor-mentee relationship between and among the cooperating teacher and the practicing teacher	
				conduct review classes in preparation for the taking of the Licensure Examination for Teachers		conduct review classes in preparation for the taking of the Licensure Examination for Teachers		conduct review classes in preparation for the taking of the Licensure Examination for Teachers		conduct review classes in preparation for the taking of the Licensure Examination for Teachers	

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
B. Faculty and Non-Teaching Staff Development	I. Enhance the competencies of teaching and non-teaching personnel	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	P40,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program		50,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	60,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	70,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	80,000
		Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	P200,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels		210,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	230,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	240,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	250,000
		join local, regional, national, and international professional organizations that relate to post and area of specialization	40,000	join local, regional, national, and international professional organizations that relate to post and area of specialization		60,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	80,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	100,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	120,000
				Hold Lakbay Aral to educational, historical, cultural and other		120,000	Hold Lakbay Aral to educational, historical,	140,000	Hold Lakbay Aral to educational, historical,	160,000	Hold Lakbay Aral to educational, historical, cultural and other institutions	180,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
				institutions			cultural and other institutions		cultural and other institutions		Give Service/Loyalty Award in kind or in cash after every five years of committed and very satisfactory evaluation and after gaining a Master of Arts degree	100,000
	2. Attract best and qualified instructors and non-teaching personnel through competitive salaries and benefits	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard Identification of a career path for instructors/non-teaching staff through the Merit promotional system	200,000 100,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard Provide career path for instructors through the Merit promotional system		200,000 120,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard Provide career path for instructors through the Merit promotional system	200,000 140,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard Provide career path for instructors through the Merit promotional system	200,000 160,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard Provide career path for instructors through the Merit promotional system	200,000 180,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
		Provision of incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	100,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work		120,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	140,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	160,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	180,000
C. Curriculum Development	1. Upgrade course offering through expansion of courses in Teacher Education with options on areas of specialization	Offering of Bachelor in Elementary Education with the following areas of specialization: Early Childhood Development Special Education		Offering of Bachelor in Secondary Education with the following areas of specialization: English Filipino Science Mathematics	300,000		Offering of Bachelor in Secondary Education with the following areas of specialization: Social Studies MAPEH Technology and Livelihood Education		Offering of Bachelor of Arts with the following major subjects: English Political Science Economics		Offering of Bachelor of Arts with the following major subjects: Psychology Library Science	
	2. Include in the College of Teacher Education the College of Arts and Sciences	Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS) Offering of Bachelor of Science in Business Administration with		Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)			Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)		Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)		Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)	

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
		majors in: Entrepreneurial Management Human Resource Management Offering of Bachelor of Accountancy Offering of Non-Degree Programs: Two-Year Computer Secretarial Two-Year Automotive Technology Two-Year Agricultural Technology Two-Year Refrigeration and Air Conditioning Technology										
	3. Upgrade instructional strategies employed by instructors	Conduct peer observation on invitation of instructors for demonstration of new teaching strategies		Attend to faculty training on innovative teaching strategies		Refer to costing for Faculty Development	Attend to faculty training on innovative teaching strategies	Refer to costing for Faculty Development	Attend to faculty training on innovative teaching strategies	Refer to costing for Faculty Development	Attend to faculty training on innovative teaching strategies	Refer to costing for Faculty Development
D. Administrative Development	Institutionalize administrative positions to	Restructuring of position titles that conform with ALCU		Creation of administrative positions for Dean of		400,000	Use of provisions of the Civil	400,000	Provision for Administrative Merit	400,000	Implementation of the Administrative Merit	400,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
	conform with ALCU provisions	provision such as change of Board of Regents to Board of Trustees, Dean of Instruction to VP for Academic Affairs, Program Head to Dean of Colleges, etc.		Student Affairs, Building Supervisor and Security Officer			Service Qualification Standards in reclassifying Administrative positions		Promotional System for upgrading salary and incentives of administrative officials		Promotional System	
	2. Upgrade managerial capabilities of the school administrators in line with institutional standard	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	200,000	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels		210,000	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	220,00	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	230,000	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	240,000
F. Physical Plant and Facilities Development	1. Accommodate a good number of students for possible expansion of courses and an increase number of	Acquisition of school site for expansion purposes Construction of a new building to accommodate the expanding students	88 Million	Acquisition of school site for expansion purposes and possible application for accreditation/university status Construction of a			Provision of building with classrooms that conform with the minimum requirement for illumination, ventilation, arm chairs, doors,		Improvement of school site		Improvement of school site	

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
	scholarship grantees	Acquisition of arm chairs for use in the classrooms Procurement of teachers' table in the classrooms		school building for the College of Teacher Education and the College of Arts and Sciences			blackboard, etc.					
	2. Enhancement of school plant and facilities to upgrade instruction 3. Improve services that students could avail and tighten security in the campus		22 Million	Provision of LCD, multi-media at least one for the College of Teacher Education and the College of Arts and Sciences Provision for a Dean's Office, a Faculty Room Provision of a comfort room for ladies and gentlemen with at least three compartments/ sections at least one for each floor of the building Landscaping of the school, to include parking areas Provision of offices for each of the services such as health, supply guidance and counseling, security personnel, liaison officer, etc) Provision of study			Provision of an AVR/Speech laboratory with required equipment and Facilities Additional Computer Laboratory Room/Computer units for the expanding courses Provision of a school canteen to cater to the needs of the increasing number of students, faculty and employees		Provision of a complete library Provision of a well-equipped science laboratory Provision of a separate building for Administration		Provision of a well-equipped gymnasium for PE and other related functions such as social, cultural, sports, etc.)	

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
				area/waiting area for students Provision of a chapel Provision of a main entrance gate with school identification and logo with exit area Provision for school fencing for security purposes								
G. Community Extension Program Development	1. Uplift community life through meaningful community extension service	conduct outreach programs specifically to identified depressed communities and remote barangays in Batangas City		conduct outreach programs specifically to identified depressed communities and remote barangays in Batangas City		300,000	conduct outreach programs specifically to identified depressed communities and remote barangays in Batangas City	400,000	conduct outreach programs specifically to identified depressed communities and remote barangays in Batangas City	500,000	conduct outreach programs specifically to identified depressed communities and remote barangays in Batangas City	600,000
	promote and encourage volunteerism among students and instructors through launching community projects	Launching of community projects (livelihood, educational, cultural, sports, etc.)		Launching of community projects (livelihood, educational, cultural, sports, etc.)			Launching of community projects (livelihood, educational, cultural, sports, etc.)		Launching of community projects (livelihood, educational, cultural, sports, etc.)		Launching of community projects (livelihood, educational, cultural, sports, etc.)	
	promote harmonious relationship between the community and the	Conduct community projects that will promote harmonious relationship between the community and the institution		Conduct community projects that will promote harmonious relationship between the community and the institution			Conduct community projects that will promote harmonious relationship		Conduct community projects that will promote harmonious relationship		Conduct community projects that will promote harmonious relationship	

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
	institution						between the community and the institution		between the community and the institution		between the community and the institution	
	strengthen linkages to assume lead responsibility in embarking projects for environmental Conservation and proper waste management	Coordinate with the community to conduct seminar, symposia and other elated activities that will promote environmental conservation and proper waste management		Coordinate with the community to conduct seminar, symposia and other elated activities that will promote environmental conservation and proper waste management			Coordinate with the community to conduct seminar, symposia and other elated activities that will promote environmental conservation and proper waste management		Coordinate with the community to conduct seminar, symposia and other elated activities that will promote environmental conservation and proper waste management		Coordinate with the community to conduct seminar, symposia and other elated activities that will promote environmental conservation and proper waste management	

PREPARED BY:



MARK A. MACARANDANG
SUPERVISING ADMINISTRATIVE OFFICER



Lungsod ng Batangas
Colegio ng Lungsod ng Batangas
 Tel Nos. 702-7001 / 702-7003 / 702-7008 / 702-7009

Five-Year Faculty Development Plan
Teacher Education Department
2016-2017 - 2020-2021

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
A. Faculty and Non-Teaching Staff Development	1. Enhance the competencies of teaching and non-teaching personnel	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	P100,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	110,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	120,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	140,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	150,000
		Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	P100,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	110,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	120,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	130,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	140,000
		join local, regional, national, and international professional	10,000	join local, regional, national, and international professional	10,000	join local, regional, national, and international	10,000	join local, regional, national, and international	10,000	join local, regional, national, and international	10,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
		organizations that relate to post and area of specialization		organizations that relate to post and area of specialization Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	professional organizations that relate to post and area of specialization Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	and international professional organizations that relate to post and area of specialization Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	professional organizations that relate to post and area of specialization Hold Lakbay Aral to educational, historical, cultural and other institutions Give Service/Loyalty Award in kind or in cash after every five years of committed and very satisfactory evaluation and after gaining a Master of Arts degree	50,000 100,000
	2. Attract best and qualified instructors and non-teaching personnel through competitive salaries and	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on	100,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS	150,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a	200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a	250,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a	300,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
	benefits	the CS Qualifications Standard		Qualifications Standard		LET/Board passer with salary upgrading based on the CS Qualifications Standard		LET/Board passer with salary upgrading based on the CS Qualifications Standard		LET/Board passer with salary upgrading based on the CS Qualifications Standard	
		Identification of a career path for instructors/non-teaching staff through the Merit promotional system	50,000	Provide career path for instructors through the Merit promotional system	60,000	Provide career path for instructors through the Merit promotional system	70,000	Provide career path for instructors through the Merit promotional system	80,000	Provide career path for instructors through the Merit promotional system	100,000
		Provision of incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	50,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	60,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	70,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	80,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	100,000

PREPARED BY:
[Signature]
 DR. FELICIANA F. ADARLO
 Program Head-Education

ANNEX - "A - 15"

Lungsod ng Batangas

Colegio ng Lungsod ng Batangas

Tel Nos. 702-7001 / 702-7003 / 702-7008 / 702-7009

**Five-Year Faculty Development Plan
Business Administration Department
2016-2017 – 2020-2021**

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
A. Faculty and Non-Teaching Staff Development	1. Enhance the competencies of teaching and non-teaching personnel	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	P 60,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	70,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	80,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	90,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	100,000
		Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	P50,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	60,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	70,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	80,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	90,000
		join local, regional, national, and international professional organizations that relate to post and area of specialization	10,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	10,000	join local, regional, national, and international professional organizations that relate to	10,000	join local, regional, national, and international professional organizations that	10,000	join local, regional, national, and international professional organizations that relate to	10,000

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Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
				Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	post and area of specialization Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	relate to post and area of specialization Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	post and area of specialization Hold Lakbay Aral to educational, historical, cultural and other institutions Give Service/Loyalty Award in kind or in cash after every five years of committed and very satisfactory evaluation and after gaining a Master of Arts degree	50,000 100,000
	2. Attract best and qualified instructors and non-teaching personnel through competitive salaries and benefits	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard	100,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard	150,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading	200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading	250,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading	300,000

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
		Identification of a career path for instructors/non-teaching staff through the Merit promotional system	50,000	Provide career path for instructors through the Merit promotional system	60,000	based on the CS Qualifications Standard Provide career path for instructors through the Merit promotional system	70,000	based on the CS Qualifications Standard Provide career path for instructors through the Merit promotional system	80,000	based on the CS Qualifications Standard Provide career path for instructors through the Merit promotional system	100,000
		Provision of incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	50,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	60,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	70,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	80,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	100,000

PREPARED BY:

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