

Republic of the Philippines BATANGAS CITY

Office of the Sangguniang Panlungsod

Tel. No. 723-2175

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION HELD BY THE MEMBERS OF THE SANGGUNIANG PANLUNGSOD OF BATANGAS CITY ON FEBRUARY 15, 2016 AT THE SANGGUNIAN SESSION HALL

PRESENT:

Hon. Emilio Francisco A. Berberabe Jr.,	Presiding Officer
Hon. Glenn M. Aldover,	Councilor
Hon. Claudette U. Ambida-Alday,	. ***
Hon. Hamilton G. Blanco,	44
Hon. Aileen Grace A. Montalbo,	• • • • • • • • • • • • • • • • • • • •
Hon. Sergie Rex M. Atienza,	66
Hon. Armando C. Lazarte,	66
Hon. Alyssa Renee A. Cruz-Atienza,	46
Hon. Gerardo A. dela Roca,	66
Hon. Ma. Kristine Josefina G. Balmes,	66
Hon. Julian B. Villena,	66
Hon. Angelito "Dondon" A. Dimacuha,	(ABC-Rep.)

"On motion of Councilor Cruz-Atienza seconded by Councilor Lazarte, the following Resolution was Adopted:

RESOLUTION NO. 35 S. 2016

APPROVING THE FIVE-YEAR DEVELOPMENT PLAN FOR 2016-2021 OF THE COLEGIO NG LUNGSOD NG BATANGAS (CLB) AND FAVORABLY ENDORSING IT TO THE COMMISSION ON HIGHER EDUCATION

RESOLVED, to approve the Five-Year Development Plan for 2016-2021 of the Colegio ng Lungsod ng Batangas.

RESOLVED FURTHER, to endorse the aforementioned Five-Year Development Plan of the Colegio ng Lungsod ng Batangas to the Commission on Higher Education in compliance with the requirements for its recognition as a higher education institution in Batangas City.

RESOLVED FINALLY, that the Five-Year Development Plan for 2016-2021 of the Colegio ng Lungsod ng Batangas hereto attached be made integral part of this resolution.

APPROVED UNANIMOUSLY by the Sangguniang Panlungsod of Batangas City this 15th day of February, 2016."

AUTHOR SPONSORED BY COUN. ALYSSA RENEE A. CRUZ-ATIENZA

ORED BY: COMMITTEE ON LAWS, RULES AND REGULATIONS



Republic of the Philippines BATANGAS CITY

Office of the Sangguniang Panlungsod

Tel. No. 723-2175

2

Continuation of Resolution No. 35 S. 2016

APPROVING THE FIVE-YEAR DEVELOPMENT PLAN FOR 2016-2021 OF THE COLEGIO NG LUNGSOD NG BATANGAS (CLB) AND FAVORABLY ENDORSING IT TO THE COMMISSION ON HIGHER EDUCATION

I hereby certify that the foregoing Resolution No. 35 S. 2016 was approved by the Sangguniang Panlungsod of Batangas City during its Regular Session held on February 15, 2016.

LUNINGNING A. AQUINO
Board Secretary III

Board Secretary III
Sangguniang Panlungsod

NOTED:

TTY. OLIVA D. TELEGATOS

Secretary

Sangguniang Panlungsod

ATTESTED:

EMILIO FRANCISCO A. BERBERABE, JR.

Presiding Officer



Republic of the Philippines BATANGAS CITY

Office of the Sangguniang Panlungsod

Tel. No. 723-2175

COMMITTEE REPORT

SUBMITTED BY

THE COMMITTEE ON LAWS, RULES AND REGULATIONS

SUBJECT

: Letter from the Honorable City Mayor, Eduardo B. Dimacuha dated January 29, 2016 endorsing the Colegio ng Lungsod ng Batangas Five-Year Development Plan for 2016-2021.

COMMENTS:

Referred to the Committee on Laws, Rules and Regulations is the above letter for study, comments and recommendation.

The Colegio ng Lungsod ng Batangas (CLB) Five-Year Development Plan for 2016-2021 is in line with the requirements of the Commission on Higher Education to recognize CLB as a Higher Education Institution in Batangas City.

The Five Year Development Plan includes target programs such as Student Development, Faculty and Non-Teaching Staff Development, Curriculum Development, Administrative Development, Physical Plant and Facilities Development and Community Extension Program Development.

RECOMMENDATION:

Finding the development plan in accordance with the requirements of the Commission on Higher Education and for the recognition of Colegio ng LUngsod ng Batangas as a Higher Education Institution in Batangas City, the Committee recommends:

- 1. The adoption of this Committee Report
- 2. The approval of the required Resolution hereto attached.

Respectfully submitted, February 15, 2016.

THE COMMITTEE ON LAWS, RULES AND REGULATIONS

Chairman

COUN. MARIA CLAUDETTE UZAMBIDA-ALDAY

Member

COUN. SERGIE REX M. ATIENZA

Member

COUN. ARMANDO C. LAZARTE

Member

COUN. AIVEEN GRACE A. MONTALBO

Member



Colegio ng Lungsod ng Batangas **Batangas City** 702-7001 / 702-7003 / 702-7008 / 702-7009

Tel Nos.

Five -Year Development Plan 2016-2017-2020-2021

Target	Objectives	Programs To Be	Costing	Programs To Be	.010 2017	Costing	Programs To	Costing	Programs To	Costing	Programs To	Costing
		Implemented		Implemented			Ве	ļ	Be		Be	
		2016-2017		2017-2018			Implemented	1	Implemented		Implemented	
							2018-2019	<u> </u>	2019-2020		2020-2021	
A. Student	1. formulate	Revision of	P20,000	Revision of		P30,000	Revision of	P40,000	Revision of	P50,000	Revision of	P60,000
Development	admission and	qualification		qualification			qualification		qualification		qualification	
Jordan	retention	requirements for		requirements for			requirements		requirements		requirements	
	policies	admission/retention		admission/retention		ļ	for		for	•	for	
	F	in the College of		in the College of		ļ	admission/rete		admission/ret		admission/reten	
ļ		Teacher Education		Teacher Education			ntion in the	ļ	ention in the		tion in the	
		from 80% to 85%		from 80% to 85%		}	College of	}	College of		College of	
		general average as		general average as	,		Teacher		Teacher	1	Teacher	
		reflected in Form		reflected in Form 138		1	Education		Education		Education from	
		138 (HS Report		(HS Report Card)			from 80% to		from 80% to		80% to 85%	
		Card)	ļ	Three accumulated	Į		85% general	İ	85% general		general average	1
		Three accumulated		failing grades shall			average as		average as		as reflected in	
		failing grades shall		automatically			reflected in		reflected in		Form 138 (HS	
	1	automatically	1	disqualify a student			Form 138 (HS		Form 138 (HS		Report Card)	
		disqualify a student	1	to avail of the			Report Card)		Report Card)		Three	
\$		to avail of the		scholarship program			Three		Three	ļ	accumulated	
¥.		scholarship program		in the following	Į.		accumulated		accumulated		failing grades	
		in the following		semester			failing grades		failing grades		shall	
		semester		Students must have a			shali		shall	ļ	automatically	[
1		Students must have		general weighted	1		automatically		automatically		disqualify a	
ļ		a general weighted		average of 2.5 to			disqualify a		disqualify a		student to avail	}
		average of 2.5 to		qualify for re-	1		student to avail		student to		of the	1
	j	qualify for re -		enrolment in the		Ì	of the		avail of the		scholarship	
		enrolment in the		BEED program and		:	scholarship		scholarship		program in the	
		BEED program and		advise those do not			program in the		program in		following	
		advise those who do	1	qualify to shift to			following		the following		semester	
		not qualify to shift		another course that			semester		semester		Students must	
		to another course		does not require		1	Students must		Students must		have a general	
		that does not require		Licensure			have a general		have a general		weighted	
		Licensure		Examination			weighted		weighted average of 2.5		average of 2.5 to qualify for re	į
-	•	Examination					average of 2.5 to qualify for	-	to qualify for		i -enrolment in	
		İ	_				1 to quanty toi		10 quainy tot		-cittofficite fit	

ANNEX "A-1"

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
							re -enrolment in the BEED program and		re -enrolment in the BEED program and		the BEED program and advise those	
							advise those who do not qualify to shift		advise those who do not qualify to		who do not qualify to shift to another	
							to another course that does not		shift to another course that		course that does not require	
							require Licensure		does not require		Licensure Examination	
))							Examination		Licensure Examination		Examplation	
	2. provide opportunities	Organization of the Future Educators		membership/ officer ship to school		P100,000	membership/ officership to	P120,000	membership/ officership to	P140,000	membership/ officership to	P160,000
	for attendance of students to	Union or similar organization		accredited outside the school			school accredited outside the		school accredited outside the		school accredited outside the	
	curricular and co-curricular activities	according to what will be agreed upon by members		Holding of Intramurals in the			school		school		school	
	detivities	Organization of other school clubs		school level			Holding of Intramurals in		Holding of Intramurals in		Holding of Intramurals in	
		such as Dramatics Club, Glee Club, Art		Participation to activities sponsored			the school level		the school level		the school level	
		Club, Sports Club, etc.		by other organizations upon			Participation		Participation		Participation to activities	
				invitation			to activities sponsored by		to activities sponsored by		sponsored by other	
							other organizations upon invitation		other organizations upon invitation		organizations upon invitation	
		Attendance to training, symposia,		Attendance to training, symposia,	. :	P100,000	Attendance to training,	P110,000	Attendance to training,	P120,000	Attendance to training,	P130,000
		seminars, conventions, conferences,		seminars, conventions, conferences,			symposia, seminars, conventions,		symposia, seminars, conventions,		symposia, seminars, conventions,	
•		comerciaces,		Values orientation, and such other related			conferences, Values		conferences, Values		conferences. Values	
				activities in the local, national and international levels			orientation, and such other related		orientation, and such other related		orientation, and such other related	

-1

ANNEX "A-2"

·	T				<u></u>		· · · · · · · · · · · · · · · · · · ·				7711	
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing C	Programs To Be Implemented 2020-2021	Costing
							activities in the local, national and international levels		activities in the local, national and international levels		activities in the local, national and international levels	
				Participation to educational trips and exposure to other related activities that will enhance learning		P120,000	participation to educational trips and exposure to other related activities that will enhance learning	P140,000	participation to educational trips and exposure to other related activities that will enhance learning	P160,000	participation to educational trips and exposure to other related activities that will enhance learning	P180,000
	3. Upgrade facilities and equipment in support of student learning			Procurement of equipment and facilities in support of student learning		P180,000	Procurement of equipment and facilities in support of student learning	P2000,000	Procurement of equipment and facilities in support of student learning	P220,000	Procurement of equipment and facilities in support of student learning	P240,000
	4. Equip students with competencies required in the practice of their teaching profession			Deployment of BEED students to schools where the institution has signed MOA for Field Study Courses		P120,000	Deployment of BEED students to schools where the institution has signed MOA for Field Study Courses	P140,000	Deployment of BEED students to schools where the institution has signed MOA for Field Study	160,000	Deployment of BEED students to schools where the institution has signed MOA for Field Study Courses	P180,000
		conduct orientation meetings with the cooperating schools regarding the deployment of field study students and		Send graduating students to schools with MOA for practice teaching			Send graduating students to schools with MOA for practice teaching conduct orientation		Send graduating students to schools with MOA for practice teaching		Send graduating students to schools with MOA for practice teaching conduct orientation	

ANNEX "A-3"

T	1 (01)	VS 1000 PT		,			T			. ,	- 10M/	
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be	Costing	Programs To Be	Costing	Programs To Be	Costing
	ļ						Implemented 2018-2019		Implemented 2019-2020		Implemented 2020-2021	
		practicing teachers		meetings with the			meetings with		orientation		meetings with	
				cooperating schools			the		meetings with	1	the cooperating	
		İ	<u> </u>	regarding the			cooperating		the	ĺ	schools	
				deployment of field			schools		cooperating		regarding the	
				study students and	i		regarding the		schools	İ	deployment of	
				practicing teachers			deployment of		regarding the		field study	
					-	e a	field study		deployment	İ	students and	
		conduct debriefing	!				students and		of field study		practicing	
		sessions,					practicing		students and		teachers	
		interview/case					teachers		practicing		teachers	
		studies of student					104401101		teachers		1 .	
+		teachers		ļ			conduct		icachers		conduct	
)				conduct debriefing			debriefing	1			debriefing	
1	-			sessions,					conduct		sessions,	
}				interview/case studies			sessions,		debriefing		interview/case	
				1			interview/case		sessions,		studies of	
				of student teachers			studies of		interview/case		student	
					İ		student	-	studies of		teachers	
		establish mentor-	i	[teachers		student		establish	
		mentee relationship		į					teachers		mentor-mentee	
		between and among		}							relationship	
		the cooperating		<u> </u>			establish				between and	
		teacher and the		establish mentor-			mentor-mentee		establish			
		practicing teacher		mentee relationship			relationship		mentor-		among the	
				between and among			between and		mentee		cooperating	
- I ₁				the cooperating			among the				teacher and the	
4				teacher and the			cooperating		relationship		practicing	
]				practicing teacher					between and		teacher	
				pruotioning teacher			teacher and the		among the			
ļ							practicing		cooperating			
1			1				teacher		teacher and			
									the practicing		conduct review	
							conduct		teacher		classes in	
							review classes				preparation for	
				conduct review			in preparation		conduct		the taking of	
				classes in preparation	_		for the taking		review classes		the Licensure	
	1		1	for the taking of the	-		of the		in preparation		Examination	
	1			Licensure			Licensure		for the taking		for Teachers	
				Examination for			Examination		of the		tor reactions	
		İ		Teachers			for Teachers		Licensure			
1.									Examination			
									for Teachers			
*	İ											
1	<u> </u>	<u> </u>	<u> </u>					<u> </u>	<u> </u>			
								·				

--!

ANNEX "A - 4"

										/ (94/)	
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
B. Faculty and Non-Teaching Staff Development	1. Enhance the competencies of teaching and non-teaching personnel	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	P40,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	50,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	60,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program Attend training, conferences, seminars,	70,000	Pursue Masteral/Docto ral Degrees by availment of the scholarship program	80,000
		Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	P200,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	210,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	230,000	workshops, conventions and other similar undertakings in the local, national and international levels	240,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels join local,	250,000
		join local, regional, national, and international professional organizations that relate to post and area of specialization	40,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	60,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	80,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	100,000	regional, national, and international professional organizations that relate to post and area of specialization	120,000
				Hold Lakbay Aral to educational, historical, cultural and other	120,000	Hold Lakbay Aral to educational, historical,	140,000	Hold Lakbay Aral to educational, historical,	160,000	Aral to educational, historical, cultural and other institutions	180,000

ANNEX "A-5"

					_					<u> </u>	/ m//	
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
				institutions			cultural and other institutions		cultural and other institutions		Give Service/Loyalty Award in kind or in cash after every five years of committed and very satisfactory evaluation and after gaining a Master of Arts degree	100,000
					;							
	2. Attract best and qualified instructors and non-teaching personnel through competitive salaries and benefits	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard	200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard		200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard	200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard	200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard	200,000
		Identification of a career path for instructors/non-teaching staff through the Merit promotional system	100,000	Provide career path for instructors through the Merit promotional system		120,000	Provide career path for instructors through the Merit promotional system	140,000	Provide career path for instructors through the Merit promotional system	160,000	Provide career path for instructors through the Merit promotional system	180,000

ANNEX "A-6"

											<i>[10]</i>	
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Be Implemented 2020-2021	Costing
		Provision of incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	100,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work		120,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/ work	140,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	160,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/ work	180,000
C. Curriculum Development	1.Upgrade course offering through expansion of courses in Teacher Education with options on areas of specialization	Offering of Bachelor in Elementary Education with the following areas of specialization: Early Childhood Development Special Education		Offering of Bachelor in Secondary Education with the following areas of specialization: English Filipino Science Mathematics	300,000		Offering of Bachelor in Secondary Education with the following areas of specialization: Social Studies MAPEH Technology and Livelihood Education		Offering of Bachelor of Arts with the following major subjects: English Political Science Economics		Offering of Bachelor of Arts with the following major subjects: Psychology Library Science	
	2. Include in the College of Teacher Education the College of Arts and Sciences	Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS) Offering of Bachelor of Science ir Business Administration with	1	Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)			Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)		Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)		Merging of the College of Teacher Education and the College of Arts and Sciences (CTE/CAS)	

ANNEX "A-7" PAO)

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018		Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
		majors in: Entrepreneurial Management Human Resource Management Offering of Bachelor of Accountancy										
		Offering of Non-Degree Programs: Two-Year Computer Secretarial Two-Year Automotive Technology Two-Year Agricultural Technology Two-Year Refrigeration and Air Conditioning Technology										
	3. Upgrade instructional strategies employed by instructors	Conduct peer observation on invitation of instructors for demonstration of new teaching strategies		Attend to faculty training on innovative teaching strategies	- *	Refer to costing for Faculty Develop-ment	Attend to faculty training on innovative teaching strategies	Refer to costing for Faculty Development	Attend to faculty training on innovative teaching strategies	Refer to costing for Faculty Development	Attend to faculty training on innovative teaching strategies	Refer to costing for Faculty Development
D. Administrative Development	Linstitutionalize administrative positions to	Restructuring of position titles that conform with ALCU	J	Creation of administrative positions for Dean of		400,000	Use of provisions of the Civil	400,000	Provision for Administrativ e Merit	400,000	Implementation of the Administrative Merit	400,000

. .

ANNEX "A-8"

										//////	
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019 Service	Costing	Programs To Be Implemented 2019-2020 Promotional	Costing /	Programs To Be Implemented 2020-2021 Promotional	Costing
	ALCU provisions	provision such as change of Board of Regents to Board of Trustees, Dean of Instruction to VP for Academic Affairs, Program Head to Dean of Colleges, etc.	E	student Affairs, Building Supervisor and Security Officer		Qualification Standards in reclassifying Administrative positions		System for upgrading salary and incentives of administrative officials		System	
	2. Upgrade managerial capabilities of the school administrators in line with institutional standard	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels		Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	210,000	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	220,00	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	230,000	Attendance to trainings, conferences, conventions symposia, and other similar activities in the local, national, international levels	240,000
F. Physical Plant and Facilities Development	l. Accommodate a good number of students for possible expansion of courses and an increase number of	site for expansion purposes	88 Million	Acquisition of school site for expansion purposes and possible application for accreditation/university status Construction of a		Provision of building with classrooms that conform with the minimum requirement for illumination, ventilation, arm chairs, doors,	1	Improvement of school site		Improvement of school site	

ANNEX "A-9 Just

1										Programs To	G
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
	scholarship grantees	Acquisition of arm chairs for use in the classrooms Procurement of teachers' table in the classrooms		school building for the College of Teacher Education and the College of Arts and Sciences		blackboard, etc.					
	2. Enhancement of school plant and facilities to upgrade instruction		22 Million	Provision of LCD, multi-media at least one for the College of Teacher Education and the College of Arts and Sciences		Provision of an AVR/Speech laboratory with required equipment and		Provision of a complete library Provision of a well-equipped science		Provision of a well-equipped gymnasium for PE and other related functions such as social,	
	3. Improve services that students could avail and tighten security in the campus			Provision for a Dean's Office, a Faculty Room Provision of a comfort room for ladies and gentlemen with at least three compartments/ sections at least one for each floor of the		Additional Computer Laboratory Room/Computer units for the expanding courses Provision of a school canteen to cater to the		Provision of a separate building for Administratio n		cultural, sports, etc.)	
				Landscaping of the school, to include parking areas		needs of the increasing number of students, faculty and employees					
				Provision of offices for each of the services such as health, supply guidance and counseling, security personnel, liaison officer, etc) Provision of study							

ANNEX "A-15"

									/	7 11/1	
Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
				area/waiting area for students							
									1		
	!	 		Provision of a chapel	organism and the second						
				Provision of a main	1 -						
		ļ		entrance gate with school identification							
				and logo with exit							
				area							
)				Provision for school							
,			İ	fencing for security purposes							
G.	1. Uplift	conduct outreach		conduct outreach	300,000	conduct	400,000	conduct	500,000	conduct	600,000
Community Extension	community	programs		programs specifically		outreach		outreach		outreach	,
Program	life through	specifically to		to identified		programs		programs		programs	
Development	meaningful	identified depressed communities and		depressed		specifically to		specifically to		specifically to	
Development	community extension			communities and		identified		identified		identified	
	service	remote barangays in Batangas City	İ	remote barangays in		depressed		depressed		depressed	
	SCIVICE	Dataligas City	ļ	Batangas City		communities		communities		communities	}
			İ			and remote		and remote		and remote	
						barangays in		barangays in		barangays in	1
						Batangas City		Batangas City		Batangas City	
	promote and	Launching of		Launching of		Launching of		Launching of		Launching of	
	encourage volunteerism	community projects	<u> </u>	community projects		community	1	community		community	
)		(livelihood,		(livelihood,		projects		projects		projects	1
<i>)</i>	among students and	educational, cultural,		educational, cultural,		(livelihood,		(livelihood,		(livelihood,	
	instructors	sports, etc.)		sports, etc.)		educational,		educational,		educational,	
	through					cultural.		cultural,		cultural, sports,	
	launching					sports, etc.)		sports, etc.)		etc.)	
	community										
	projects										
	promote	Conduct community		Conduct community		Conduct	1	Conduct		Conduct	
	harmonious	projects that will		projects that will		community		community		community	
•	relationship	promote harmonious	Ì	promote harmonious		projects that		projects that		projects that	
	between the	relationship between		relationship between	į	will promote		will promote		will promote	
	community	the community and		the community and		harmonious		harmonious		harmonious	
·. 	and the	the institution	1	the institution		relationship	<u> </u>	relationship	<u> </u>	relationship	

	ANNEX		
Costing	Programs To Be	Costing / Programs To Be	Costing
	Implemented	Implemented	

2019-2020

between the

community

institution

Coordinate

community to

symposia and

activities that

will promote

environmental

conservation

management

and proper

waste

other elated

with the

conduct

seminar,

and the

2020-2021

community and

the institution

Coordinate

community to

symposia and

activities that

will promote

conservation

management

and proper

waste

environmental

other elated

with the

conduct

seminar.

between the

PREPARED BY:

Costing

Programs To

Вe

Implemented

2018-2019

between the

community

institution

Coordinate

community to

symposia and

activities that

will promote

conservation

management

and proper

waste

environmental

other elated

with the

conduct

seminar,

and the

Programs To Be

Implemented

2017-2018

Coordinate with the

community to

will promote

environmental

proper waste

management

conservation and

conduct seminar,

symposia and other

elated activities that

Costing

Programs To Be

Implemented

2016-2017

Coordinate with the

community to

will promote

environmental

proper waste

management

conservation and

conduct seminar,

symposia and other

elated activities that

Target

Objectives

institution

strengthen

linkages to

assume lead

responsibility

in embarking

projects for

environmental

Conservation

management

and proper

waste

MARK A MACARANDANG SUPERVISING ADMINISTRATVE OFFICER

ANNEX "A-12"

Lungsod ng Batangas

Colegio ng Lungsod ng Batangas

Tel Nos. 702-7001 / 702-7003 / 702-7008 / 702-7009

Five - Year Faculty Development Plan Teacher Education Department 2016-2017 - 2020-2021

1	Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
	A. Faculty and Non-Teaching Staff Development	1. Enhance the competencies of teaching and non-teaching personnel	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	P100,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	110,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	120,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	140,000	Pursue Masteral/Doct oral Degrees by availment of the scholarship program	150,000
()		Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	P100,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	110,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	120,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	130,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	140,000
			join local, regional, national, and international professional	10,000	join local, regional, national, and international professional	10,000	join local, regional, national, and international	10,000	join local, regional, national,	10,000	join local, regional, national, and international	10,000

ANNEX "A-13 "AM

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
		organizations that relate to post and area of specialization		organizations that relate to post and area of specialization		organizations that relate to post and area of specialization		and international professional organizations that relate to post and area of specialization		professional organizations that relate to post and area of specialization	
				Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	Hold Lakbay Aral to educational, historical, cultural and other institutions Give Service/Loyalty Award in kind or in cash after every five years of committed and very satisfactory evaluation and after gaining a Master of Arts degree	50,000
	2. Attract best and qualified instructors and non-teaching personnel through competitive salaries and	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on	100,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS	150,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a	200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a	250,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a	300,000

ANNEX " A - 14 " Offerand

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
	benetīts	the CS Qualifications Standard		Qualifications Standard		LET/Board passer with salary upgrading based on the CS Qualifications Standard		LET/Board passer with salary upgrading based on the CS Qualifications Standard		LET/Board passer with salary upgrading based on the CS Qualifications Standard	
		Identification of a career path for instructors/non- teaching staff through the Merit promotional system	50,000	Provide career path for instructors through the Merit promotional system	60,000	Provide career path for instructors through the Merit promotional system	70,000	Provide career path for instructors through the Merit promotional system	80,000	Provide career path for instructors through the Merit promotional system	100,000
		Provision of incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	50,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	60,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/ work	70,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/ work	80,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/ work	100,000

DREPARED BY J JULIAN F. ADARLO Program Head-Education



ANNEX-" A - 15"

Lungsod ng Batangas

Colegio ng Lungsod ng Batangas

Tel Nos. 702-7001 / 702-7003 / 702-7008 / 702-7009

Five -Year Faculty Development Plan Business Administration Department 2016-2017 – 2020-2021

Target	Objectives	Programs To Be Implemented	Costing	Programs To Be Implemented	Costing	Programs To Be	Costing	Programs To Be	Costing	Programs To Be	Costing
)		2016-2017		2017-2018		Implemented 2018-2019		Implemented 2019-2020		lmplemented 2020-2021	
, , , , , , , , , , , , , , , , , , , ,	and non- teaching	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	P 60,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	70,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	80,000	Pursue Masteral/ Doctoral Degrees by availment of the scholarship program	90,000	Pursue Masteral/Doct oral Degrees by availment of the scholarship program	100,000
		Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	P50,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	60,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	70,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	80,000	Attend training, conferences, seminars, workshops, conventions and other similar undertakings in the local, national and international levels	90,000
		join local, regional, national, and international professional organizations that relate to post and area of specialization	10,000	join local, regional, national, and international professional organizations that relate to post and area of specialization	10,000	join local, regional, national, and international professional organizations that relate to	10,000	join local, regional, national, and international professional organizations that	10,000	join local, regional, national, and international professional organizations that relate to	10,000

ANNEX "A-16"

' Tar	to at										New Y
) ar	get Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
A SAME AND A SAME AND						post and area of specialization		relate to post and area of specialization		post and area of specialization	
				Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000	Hold Lakbay Aral to educational. historical, cultural and other institutions	50,000	Hold Lakbay Aral to educational, historical, cultural and other institutions	50,000
										Give Service/Loyalty Award in kind or in cash after every five years of committed and very satisfactory evaluation and after gaining a Master of Arts degree	100,000
(
)	2. Attract best	implementation of	100,000	implementation of anti-	150,000	:	200 000	1	250,000		
	and qualified instructors and non-teaching personnel through competitive salaries and benefits	entry qualifications	100,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading based on the CS Qualifications Standard	150,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading	200,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading	250,000	implementation of entry qualifications for a teaching post of at least a BS graduate with nine units in MA and a LET/Board passer with salary upgrading	300,000

ANNEX "A.17"

Target	Objectives	Programs To Be Implemented 2016-2017	Costing	Programs To Be Implemented 2017-2018	Costing	Programs To Be Implemented 2018-2019	Costing	Programs To Be Implemented 2019-2020	Costing	Programs To Be Implemented 2020-2021	Costing
						based on the CS Qualifications Standard		based on the CS Qualifications Standard		based on the CS Qualifications Standard	
}		Identification of a career path for instructors/non-teaching staff through the Merit promotional system	50,000	Provide career path for instructors through the Merit promotional system	60,000	Provide career path for instructors through the Merit promotional system	70,000	Provide career path for instructors through the Merit promotional system	80,000	Provide career path for instructors through the Merit promotional system	100,000
1		Provision of incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	50,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	60,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/work	70,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/ work	80,000	Provide incentives to faculty and non-teaching staff who are conducting researches related to area of specialization/ work	100,000
)											

PREPARED BY:

DR. MARIA ELEVAIP. BOONGALING

Program Head-Business Administration