

**REPUBLIC OF THE PHILIPPINES  
BATANGAS CITY**

**OFFICE OF THE SANGGUNIANG PANLUNGSOD**

**EXCERPT FROM THE MINUTES OF THE SPECIAL SESSION HELD BY THE  
MEMBERS OF THE SANGGUNIANG PANLUNGSOD OF BATANGAS CITY  
ON DECEMBER 29, 2020 AT THE SANGGUNIANG SESSION HALL**

**PRESENT:**

|   |                   |
|---|-------------------|
| Hon. Emilio Francisco A. Berberabe Jr., | Presiding Officer |
| Hon. Alyssa Renee A. Cruz,              | Councilor         |
| Hon. Aileen Grace A. Montalbo,          | “                 |
| Hon. Nestor E. Dimacuha,                | “                 |
| Hon. Karlos Emmanjuel A. Buted,         | “                 |
| Hon. Gerardo A. Dela Roca,              | “                 |
| Hon. Oliver Z. Macatangay,              | “                 |
| Hon. Nelson J. Chavez,                  | “                 |
| Hon. Julian B. Villena,                 | “                 |
| Hon. Michael Thomas T. Pastor,          | “                 |
| Hon. Isidra “Ched” M. Atienza,          | “                 |
| Hon. Maria Aleth A. Lazarte,            | “                 |
| Hon. Lorenzo A. Gamboa, Jr.,            | “                 |
| Hon. Angelito “Dondon” A. Dimacuha,     | ABC-Rep.          |
| Hon. Marjorie A. Manalo,                | SK-Fed. Pres.     |

“On motion of Councilor Cruz duly seconded, the following Resolution was Adopted:

**RESOLUTION NO. 405 S. 2020**

**GRANTING AUTHORITY TO THE HONORABLE CITY MAYOR BEVERLEY  
ROSE A. DIMACUHA TO GRANT THE GRATUITY PAY FOR THE FISCAL YEAR  
2020 TO CONTRACT OF SERVICE AND JOB ORDER WORKERS OF THE  
CITY GOVERNMENT OF BATANGAS**

**WHEREAS**, Section 18, Article II of the Constitution declares it a policy of the state to affirm labor as a primary social economic force, and to promote the welfare of workers;

**WHEREAS**, the Commission on Audit (COA)-Department of Budget and Management (DBM) Joint Circular No. 2 S. 2020 or the “Updated Rules and Regulations Governing COS and JO Workers in the Government”, prescribes the existing policies and guidelines on the engagement of services of these workers;

**WHEREAS**, COS and JO in the government are paid a premium of up to 20% of salary/wage equivalent to the daily salaries/wages of comparable positions in the government. However, they do not enjoy benefits accorded to government employees, considering that they have no employer-employee relationship with the government;

**WHEREAS**, granting a year-end Gratuity Pay to COS and JO is a well-deserved recognition of their hard work in implementing programs, projects and activities including those which are part of the emergency COVID-19 response efforts of the government;

**Continuation of Resolution No. 405 S. 2020**

**GRANTING AUTHORITY TO THE HONORABLE CITY MAYOR BEVERLEY ROSE A. DIMACUHA TO GRANT THE GRATUITY PAY FOR THE FISCAL YEAR 2020 TO CONTRACT OF SERVICE AND JOB ORDER WORKERS OF THE CITY GOVERNMENT OF BATANGAS**

**WHEREAS**, Administrative Order No. 20 S. 2020 authorized the grant of Gratuity Pay to COS and JO workers in government for Fiscal Year 2019;

**NOW THEREFORE**, be it resolved as it hereby resolves by the Sangguniang Panlungsod of Batangas City, in session assembled, to grant the authority to the Honorable City Mayor, Beverley Rose A. Dimacuha to Grant the Gratuity Pay for the Fiscal Year 2020 to Contract of Service and Job Order Workers of the City Government of Batangas.

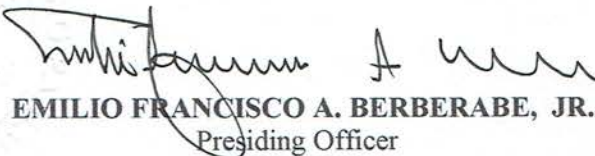
**APPROVED UNANIMOUSLY** by the Sangguniang Panlungsod of Batangas City this 29<sup>th</sup> day of December, 2020.”

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I hereby certify that the foregoing Resolution No. 405 S. 2020 was approved by the Sangguniang Panlungsod of Batangas City during its Special Session held on December 29, 2020.

  
**ATTY. OLIVA D. TELEGATOS**  
Secretary

**ATTESTED:**

  
**EMILIO FRANCISCO A. BERBERABE, JR.**  
Presiding Officer

ODT/RTH/ystingchuy...